

WJAR
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Assistant Chief Engineer / Broadcast IT Manager	2-4, 6-7, 11-20, 22, 24-31, 33, 35-38, 40-51	14
Marketing Consultant (Outside Sales)	1-4, 6-7, 11-20, 22, 25-28, 30-31, 33, 35-38, 40-48, 50-51	28
Human Resources Coordinator	2-4, 6-7, 11-13, 15-20, 22, 25-28, 30-31, 33, 35-38, 40-48, 50-51	28
News Producer/Assignment Editor	2-4, 6-7, 11-20, 22, 25-28, 30-31, 33, 35-38, 40-48, 50-51	14
News Producer/Assignment Editor	2-4, 6-7, 11-20, 22, 25-28, 30-31, 33, 35-38, 40-48, 50-51	28
News Editor	2-4, 6-8, 11-22, 25-28, 30-31, 33, 35-51	48
Sports Anchor/MMJ	2-4, 6-7, 10-22, 25-28, 30-31, 33-48, 50-51	10
Digital Content Producer	2-4, 6-7, 11-22, 25-28, 30-31, 33-51	26
Digital Content Producer	2-4, 6-7, 11-22, 25-28, 30-31, 33-51	28
Master Control / Operations Technician	2-4, 6-7, 11-13, 15-20, 22-23, 25-28, 30-38, 40-48, 50-51	23
Master Control / Operations Technician	2-4, 6-7, 11-13, 15-20, 22-23, 25-28, 30-38, 40-48, 50-51	28
Digital Sales Coordinator	2-4, 6-7, 11-20, 22-28, 30-38, 40-48, 50-51	14
Traffic Anchor/Multimedia Journalist (MMJ)	2-4, 6-7, 11-22, 25-28, 30-48, 50-51	37
Sports Multimedia Journalist (MMJ)/Producer	2-4, 6-7, 9, 11-22, 25-28, 30-48, 50-51	37
News Editor	2-4, 6-7, 9, 11-22, 25-28, 30-51	49
Master Control/Operations Technician	2-7, 11-13, 15-20, 22, 25-28, 30-38, 40-48, 50-51	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Alabama A & M University 4900 Meridian Street N Huntsville, Alabama 35811 Url : www.aamu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
3	Arizona State University/Walter Cronkite School of Journalism 555 N Central Ave Ste 302 Phoenix, Arizona 85004 Email : kbordell@asu.edu Karen Bordeleau	Y	0
4	Boston University One Silber Way Boston, Massachusetts 2215 Url : http://www.bu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
5	Career Fair	N	2
6	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Aaron Brumfield	N	0
7	Cheyney University of Pennsylvania 1837 University Circle Cheyney, Pennsylvania 19319 Url : www.cheyney.edu Email : sbgresumes@sbgstv.com Career Services	N	0
8	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
9	Current Employee	N	2
10	Current Employee - Transfer/Promotion	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	DiversityJobs.com 3980 N Broadway, Ste 103-147 Boulder, Colorado 80304 Url : www.diversityjobs.com Email : sbgresumes@sbgstv.com Rob Steward	N	0
12	Dorcas International Institute of RI 220 Elmwood Ave Providence, Rhode Island 02907 Phone : 401-784-8600 Url : http://www.diiri.org Email : MSique@diiri.org Milagro Sique	N	0
13	Elizabeth City State University 1704 Weeksville Rd Elizabeth City, New York 27909 Url : www.ecsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
14	Employee Referral	N	12
15	Florida A & M University 1601 S Martin Luther Jr Blvd Tallahassee, Florida 32307 Email : sbgresumes@sbgstv.com Career Center	N	0
16	G.I Jobs 420 Rouser Rd Moon Township, Pennsylvania 15108 Url : www.gijobs.com Email : sbgresumes@sbgstv.com R. Brandt	N	0
17	Goodwill Industries of Rhode Island 100 Houghtan St Providence, Rhode Island 2904 Url : http://www.goodwill.org Fax : 1-401-454-0889 Nancy Carrott	N	0

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18	HBCU Connect 750 Cross Point Rd, Ste Q Columbus, Ohio 43230 Url : www.hbcuconnect.com Email : sbgresumes@sbgstv.com William Moss	N	0
19	Hire A Hero PO Box 6808 Morongo, California 94705 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source	N	0
20	Howard University 5258 Bryant St, NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : sbgresumes@sbgstv.com Carol Dudley	Y	0
21	Husson University 1 College Circle New England School of Communications Bangor, Maine 4401 Url : NEWS ONLY Email : verrillr@husson.edu Rodney Verrill	N	0
22	Huston-Tillotson University 900 Chicon Street Austin, Texas 78702 Url : www.htu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
23	Indeed.com - Not Directly Contacted by SEU	N	2
24	Internet Ad-not directly contacted by SEU	N	2
25	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Broadbean Source	Y	0

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26	Journalismjobs.com 72 Plaza Drive 2nd fl Berkeley, California 94706 Url : http://www.journalismjobs.com Email : sbgresumes@sbgstv.com Broadbean Source	N	1
27	Kentucky State University 400 E Main St Frankfort, Kentucky 40601 Url : www.kysu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
28	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgstv.com Account Manager	N	11
29	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	N	0
30	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Url : www.miles.edu Email : sbgresumes@sbgstv.com Career Center	N	0
31	Morgan State University 1700 E Cold Spring Lane Baltimore, Maryland 21251 Url : www.morgan.edu Email : sbgresumes@sbgstv.com Career Center	N	0
32	National Association of Broadcasters Washington DC Washington DC, District of Columbia Email : sbgresumes@sbgstv.com n/a n/a	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
33	North Carolina A&T State University 1601 E Market St Greensboro, North Carolina 27411 Url : www.ncat.edu Email : sbgresumes@sbgvtv.com Career Center	N	0
34	Ohio Media School 441 Montgomery Rd. Suite 200 Norwood, Ohio 45212 Phone : 513-342-3512 Email : pbufford@beonair.com Phillip Bufford	Y	0
35	Rhode Island Indian Council 807 Broad St Providence, Rhode Island 2907 Url : http://www.riindiancouncil.org/home/ Email : dwaldron@rhodeislandindiancouncil.org Darrell Waldron	N	0
36	RI for Community and Justice 80 Washington St. Ste 436 Providence, Rhode Island 2903 Url : http://www.ricj.org/ Email : ricj@ricj.org Toby Ayers	N	0
37	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgj.net Email : employment@sbgvtv.com Career Page	N	6
38	Syracuse University 900 S. Crouse St Syracuse, New York 13244 Url : http://www.syracuse.edu Career Center Manual Posting	N	0
39	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : jpumphrey.td@gmail.com Julie Pumphrey	N	0

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40	Texas Southern University 3100 Cleburne St Houston, Texas 77004 Url : www.tsu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
41	The Muse 1375 Broadway New York, New York 10018 Url : http://www.themuse.com Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
42	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway	N	0
43	University of Arkansas - Pine Bluff 1200 University Dr Pine Bluff, Arkansas 71601 Url : www.uapb.edu Email : sbgresumes@sbgstv.com Career Center	N	0
44	University of Rhode Island 50 Lower College Rd Kingston, Rhode Island 2881 Url : http://www.uri.edu Email : sbgresumes@sbgstv.com Career Center	N	0
45	West Virginia State University PO Box 1000 Institute, West Virginia 25112 Url : www.wvstateu.edu Email : sbgresumes@sbgstv.com Career Center	N	0
46	Western New England University 1215 Wilbraham Rd Springfield , Massachusetts 01119 n/a n/a Manual Posting	N	0

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47	Winston-Salem State University 601 S Martin Luther King Jr Dr Winston-Salem, North Carolina Email : sbgresumes@sbgstv.com Career Center	N	0
48	WJAR Station Website 23 Kenney Drive Providence, Rhode Island Url : https://turnto10.com/station/contact Email : sbgresumes@sbgstv.com Michael Georgio	N	4
49	Word of Mouth Referral	N	4
50	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
51	Xavier University 1 Drexel Dr New Orleans, Louisiana 70125 Url : www.xula.edu Email : sbgresumes@sbgstv.com Career Center	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			48

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/7/2022	Participation in events or programs sponsored by educational institutions	WJAR's Newscast Director, Jay Ladurantaye hosted a group of students from De LaSalle Middle School in Providence, RI at the request of the school. The students were part of the school's Media club and are interested in television broadcasting careers. They were given a full tour of the station which provided them a look into the inner workings of a TV station, and they were able to observe the various job functions leading up to and including a live newscast. The station participants discussed different job responsibilities with the students, and they answered questions about career opportunities in broadcasting and what types of skills and education will help you succeed in the industry.	1	Newscast Director
2	12/8/2022	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at the San Miguel School in Providence, RI at the request of the school. Anthony spoke to all students, grades 5-8 and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
3	12/16/2022	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Springbrook Elementary School in Westerly, RI at the request of the school. Anthony spoke to kindergarten students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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4	12/23/2022	Participation in events or programs sponsored by educational institutions	WJAR's News Anchor, Liz Bateson attended a classroom session at Frenchtown Elementary School in East Greenwich, RI at the request of the school. Liz spoke to first grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a meteorologist.	1	News Anchor
5	1/4/2023	Establishment of an intern program designed to assist members of the community	Providence WJAR TV Station has established an intern program that has a duration of 12 weeks in which the intern (s) work 20 hours/ week. This intern program was established to assist members of the community to develop their broadcasting skills while gaining hands-on experience. The station had four interns during the Spring 2023 semester and seven interns during the Summer 2023 semester.	4	Business Manager News Director Marketing Manager Sports Director
6	1/6/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Dunn's Corner School in Westerly, RI at the request of the school. Anthony spoke to kindergarten students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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7	1/12/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Ella Risk Elementary School in Central Falls, RI at the request of the school. Anthony spoke to third grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
8	1/13/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Lonsdale Elementary School in Central Falls, RI at the request of the school. Anthony spoke to students in third through fifth grade and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
9	1/23/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari, attended a classroom session at Warwick Transition School in Warwick, RI at the request of the school. Anthony spoke to students ages 18-22 who are in a transition program between high school and adult life. He discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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10	1/24/2023	Participation in events sponsored by organizations representing the community	WJAR's Assignment Editor, Arthur Tefft hosted a group of members of the Association of Marketing Professionals - RI at the request of the association. They were given a full tour of the station and were able to observe the various job functions leading up to and including a live newscast. Arthur discussed different job responsibilities with the group, and talked about various job opportunities in broadcasting. Afterwards, he answered questions about careers in broadcast television and what types of skills and education will help you succeed in the industry.	1	Assignment Editor
11	2/21/2023	Participation in events sponsored by organizations representing the community	WJAR's News Anchor, Mario Hilario hosted a group of students from the Girl Scouts of Southeastern New England based in RI at the request of the group. The students were interested in television broadcasting careers. They were given a full tour of the station which provided them a look into the inner workings of a TV station, and they were able to observe the various job functions leading up to and including a live newscast. They watched a taping of Studio 10 and witnessed a live Today Show cut-in as well as a live breaking news report. Mario answered questions about career opportunities in broadcasting and what types of skills and education will help you succeed in the industry.	1	News Anchor

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12	3/1/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Matunuck Elementary School in Wakefield, RI at the request of the school. Anthony spoke to students in grades 1-5 and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
13	3/2/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Agnes E. Little Elementary School in Pawtucket, RI at the request of the school. Anthony spoke to third grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
14	3/8/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Christina Erne attended a classroom session at Paul Cuffee Elementary School in Providence, RI at the request of the school. Christina spoke to kindergarten students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a meteorologist.	1	Meteorologist

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15	3/17/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a career fair at Johnston High School in Johnston, RI at the request of the school. Anthony spoke to high school students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students related to his career as a meteorologist.	1	Meteorologist
16	3/23/2023	Participation in events sponsored by organizations representing the community	WJAR's Meteorologist, Anthony Macari visited the Warwick Public Library in Warwick, RI at the request of the Library. Anthony spoke to visitors of all ages and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the visitors related to his career as a meteorologist.	1	Meteorologist
17	3/23/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Chariho Alternative Learning Academy in Wood River Junction, RI at the request of the school. Anthony spoke to students in the program and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
18	3/24/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a session at Joseph L. McCourt Middle School in Cumberland, RI at the request of the school. Anthony spoke to students, grades 6-8 and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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19	3/28/2023	Participation in Job Fairs	WJAR's Executive Producer, Suzanne Nadeau Beever, Operations Manager, Joe Doris, and Promotions Manager, Jon Shideler represented the station at the University of Rhode Island Internship Career and Job fair, hosted by Rhode Island Broadcasters Association and held at the University of Rhode Island in Kingston, RI on March 28, 2023. They met with 100+ potential candidates and discussed open positions at the station with interested candidates. They also discussed the internship program that the station has in place for students during the fall, spring and summer semesters. Upon returning to the station they spoke with hiring managers about the candidates they met with.	3	Executive Producer Operations Manager Promotions Manager
20	3/30/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at State Street Elementary School in Westerly, RI at the request of the school. Anthony spoke to the fourth grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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21	4/5/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a career fair at Mount Saint Charles High School in Woonsocket, RI in which former alumni were invited by the school to speak to the high school students about their current careers. Anthony was one of multiple former students that spoke that night. Anthony spoke to high school students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students related to his career as a meteorologist.	1	Meteorologist
22	4/6/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Emma G. Whiteknact Elementary School in East Providence, RI at the request of the school. Anthony spoke to first grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
23	4/19/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Christina Erne attended a classroom session at Woodridge Elementary School in Cranston, RI at the request of the school. Christina spoke to kindergarten students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a meteorologist.	1	Meteorologist

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24	4/20/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Woodridge Elementary School in Cranston, RI at the request of the school. Anthony spoke to fourth and fifth grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
25	4/25/2023	Participation in events or programs sponsored by educational institutions	WJAR's Assignment Editor, Arthur Tefft hosted a group of tech students from Attleboro High School at the request of the school. They were given a full tour of the station and were able to observe the various job functions leading up to and including a live newscast. Arthur discussed different job responsibilities with the group, and talked about various job opportunities in broadcasting. Afterwards, he answered questions about careers in broadcast television and what types of skills and education will help you succeed in the industry.	1	Assignment Editor
26	4/25/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Christina Erne attended a session at Bishop McVinney School in Providence, RI at the request of the school. Christina spoke to 7th grade students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a meteorologist.	1	Meteorologist

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27	4/26/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macar, Meteorologist, Jason Doris, and News Anchor, Liz Bateson attended a classroom session at Frenchtown Elementary School in East Greenwich, RI at the request of the school. They spoke to first grade students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. They answered questions from the students and teachers related to their career in the news.	3	Meteorologist Meteorologist News Anchor
28	4/27/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Sarah Dyer Barnes Elementary School in Johnston, RI at the request of the school. Anthony spoke to kindergarten students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
29	4/30/2023	Participation in scholarship programs	The Sinclair Broadcast Diversity Scholarship Fund was established in 2016 to provide financial support to college students interested in broadcasting, journalism, and marketing. The Fund plans to award up to 10 scholarships of up to \$5,000 each per year to students from under-represented minority groups who need financial assistance to complete their education. WJAR promoted the scholarship to potential candidates on the station's website by adding a tab titled 'Scholarship' in the 'Station' section of the website. This 'Scholarship' tab had a clickable link that brought the potential candidate to an information page about the program and detailed exactly how to apply.	1	Business Manager
30	5/4/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a session at West Broadway Middle School in Providence, RI at the request of the school. Anthony spoke to students, grades 5-8 and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
31	5/10/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Christina Erne attended a career fair at Birchwood Middle School in North Providence, RI at the request of the school. Christina spoke to middle school students grades 6-8 and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students related to her career as a meteorologist.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
32	5/19/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a career fair at Anthony Carnevale Elementary School in Providence, RI at the request of the school. Anthony spoke to second and third grade students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students related to his career as a meteorologist.	1	Meteorologist
33	6/1/2023	Participation in events or programs sponsored by educational institutions	WJAR's Anchor, Liz Bateson attended a classroom session at Edgewood Highland Elementary School in Cranston, RI at the request of the school. Liz read and spoke to students in grades 1-5 and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a reporter/anchor.	1	News Anchor
34	6/2/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Edgewood Highland Elementary School in Cranston, RI at the request of the school. Anthony read and spoke to students in grades 1-5 and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
35	6/2/2023	Participation in events or programs sponsored by educational institutions	WJAR's Anchor/Reporter, Liz Bateson attended a career fair at North Attleborough Middle School in North Attleborough, MA at the request of the school. Liz spoke to sixth, seventh and eighth grade students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students related to her career as a news anchor/reporter.	1	News Anchor
36	6/9/2023	Participation in events or programs sponsored by educational institutions	WJAR's Anchor, Liz Bateson attended a classroom session at Bailey Elementary School in Providence, RI at the request of the school. Liz read and spoke to students in grades 1-5 and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. She answered questions from the students and teachers related to her career as a reporter/anchor.	1	News Anchor
37	6/15/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a career fair at Veazie Street Elementary School in Providence, RI at the request of the school. Anthony spoke to students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students related to his career as a meteorologist.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
38	8/25/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at Early Foundation Academy in Cranston, RI at the request of the school. Anthony read and spoke to preschool students and discussed the importance of reading and what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist
39	9/7/2023	Participation in Job Fairs	WJAR's Operations Manager, Joe Doris represented the station at the New England Institute of Technology Career and Job fair, in East Greenwich, RI on September 7, 2023. He met with 100+ potential candidates and discussed open positions at the station with interested candidates. He also discussed the internship program that the station has in place for students during the fall, spring and summer semesters. Upon returning to the station he spoke with hiring managers about the candidates he met with.	1	Operations Manager
40	10/5/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari hosted a student from North Smithfield High School in N. Smithfield, RI as part of the school's Job Shadow program. The student was interested in a meteorology career and was completing his senior project on meteorology. The job shadow provided by Anthony gave him real-life exposure to the industry and what it's like being a meteorologist. The student was able to get some hands-on experience using the meteorology systems.	1	Meteorologist

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
41	10/23/2023	Participation in events or programs sponsored by educational institutions	WJAR's Meteorologist, Anthony Macari attended a classroom session at George J. Peters Elementary School in Cranston, RI at the request of the school. Anthony spoke to third grade students and discussed what is involved in a career in journalism at a television station, as well as the steps you can take to gain the education needed to succeed in the broadcast industry. He answered questions from the students and teachers related to his career as a meteorologist.	1	Meteorologist